

Personnel and social key figures

This article reflects the status at the time of its publication. The content may since have become outdated.

18/03/2022 *The content of this webpage includes information originally published as part of the company's 2021 Annual and Sustainability Report, which has not been updated since such publication and, as a result, may no longer be up-to-date. Further, other content on this webpage may also be out-of-date.*

Unless specified otherwise, the listed key figures relate to the Porsche AG Group (including subsidiaries).

Total workforce (number of employees)	**2021**	**2020**	**2019**
Total	**36,996**	**36,359**	**35,429**
Of which Porsche AG	22,37	22,29	21,37

Total workforce (number of employees)	2021	2020	2019
	9	0	1
Of which Porsche Leipzig GmbH	4,309	4,194	4,260
Of which other Group companies	10,308	9,875	9,798
Region: Germany	33,089	32,661	31,690
Region: Europe (excluding Germany)	1,695	1,565	1,581
Region: North America	840	819	834
Region: Asia	1,098	1,055	1,021
Other regions (Australia, Latin America)	274	259	303

Employees by gender	2021	2020	2019
No. of employees by gender			
Female	6,808	6,588	6,450
Male	30,188	29,771	28,979
Percentage breakdown of employees by gender			
Female	18.4 %	18.1 %	18.2 %
Male	81.6 %	81.9 %	81.8 %

Employees by type of employment [1)]	2021	2020	2019
Full-time employees [2)]	34,297	34,010	33,512
Of which trainees	717	798	853
Part-time employees	2,699	2,349	1,917
Employees subject to wage agreements	32,702	31,816	31,075
Employees exempt from wage agreements and executive employees	4,294	4,410	4,354

Employees by age structure in %	2021	2020	2019
Porsche AG Group			
< 30 years	22.1 %	20.9 %	22.9 %

Employees by age structure in %	2021	2020	2019
Of which female	4.5 %	4.7 %	5.2 %
Of which male	17.6 %	16.2 %	17.7 %
30 – 50 years	60.0 %	61.6 %	60.1 %
Of which female	11.3 %	10.9 %	10.7 %
Of which male	48.7 %	50.7 %	49.4 %
> 50 years	17.9 %	17.5 %	17.0 %
Of which female	2.6 %	2.5 %	2.4 %
Of which male	15.3 %	15.0 %	14.6 %
Porsche AG			
< 30 years	20.0 %	22.6 %	23.9 %
30 – 50 years	59.9 %	57.7 %	56.4 %
> 50 years	20.1 %	19.8 %	19.7 %
Porsche Leipzig GmbH			
< 30 years	8.5 %	10.2 %	19.1 %
30 – 50 years	77.2 %	76.6 %	71.2 %
> 50 years	14.3 %	13.2 %	9.7 %

Percentage breakdown of executive employees by age and gender	2021	2020	2019
Breakdown by age			
< 30 years	0.0 %	0.0 %	0.0 %
30 – 50 years	16.1 %	15.6 %	25.8 %
> 50 years	83.9 %	84.4 %	74.2 %
Breakdown by gender			
Female	9.7 %	6.3 %	6.5 %
Male	90.3 %	93.7 %	93.5 %

Employee turnover in % [1]	2021	2020	2019
Proportion of employees who left the company	2.4 %	2.1 %	1.9 %

Newly hired employees by region, gender and age group	2021	2020	2019
No. of newly hired employees by region			
Region: Germany	1,553	2,221	3,684
Region: Europe (excluding Germany)	180	96	127
Region: North America	110	78	36
Region: Asia	100	93	57
Other regions (Australia, Latin America)	12	16	20
No. of newly hired employees by gender			
Female	586	453	679
Male	1,369	2,051	3,245
No. of newly hired employees by age group			
< 30 years	810	1,259	2,034
30 – 50 years	1,076	1,151	1,819
> 50 years	69	94	71

Parental leave and return to the workplace	2021	2020	2019
No. of employees who took parental leave [1]			
Total	1,534	1,523	1,322
Female	350	281	243
Male	1,184	1,242	1,079
No. of employees returning after parental leave [2]			
Total	1,434	1,484	1,095
Female	268	244	48
Male	1,166	1,240	1,047

Parental leave and return to the workplace No. of returned employees still employed after 12 months [2)]	2021	2020	2019
Total	1,278	1,454	1,037
Female	223	236	190
Male	1,055	1,218	847

No. of training programme participations	2021	2020	2019
Total number of participations	210,611	125,297	107,294
Female	39,327	23,767	20,056
Male	171,284	101,530	87,238
Percentage breakdown of participations by employee category			
Employees subject to wage agreements	85.9 %	85.0 %	87.3 %
Employees exempt from wage agreements and executive employees	14.1 %	15.0 %	12.7 %

Average number of training hours per participant	2021	2020	2019
Total	**12.4**	**15.9**	**21.6**
Female	14.2	15.7	21.7
Porsche AG	15.3	17.2	22.4
Porsche Leipzig GmbH	9.9	11.3	17.2
Other Group companies	11.3	7.3	19.0
Male	12.1	15.9	21.6
Porsche AG	12.1	17.4	23.3
Porsche Leipzig GmbH	10.5	10.4	11.7
Other Group companies	16.6	9.7	22.6

Average no. of training hours per participant by employee category	2021	2020	2019
Employees subject to wage agreements	11.7	15.5	21.8

Average no. of training hours per participant by employee category	2021	2020	2019
Porsche AG	11.8	17.0	23.5
Porsche Leipzig GmbH	10.2	10.1	11.8
Other Group companies	13.9	8.1	21.7
Employees exempt from wage agreements and executive employees	19.2	19.9	20.6
Porsche AG	19.1	20.2	20.3
Porsche Leipzig GmbH	21.3	28.8	28.3
Other Group companies	19.4	13.9	20.8

Number of accidents, lost days and fatalities [1]			
Total			
Accidents [2]	203	214	218
Lost days [3]	1,964	1,733	2,556
Fatalities	0	0	2
Porsche AG			
Accidents [2]	185	191	188
Lost days [3]	1,767	1,440	2,362
Fatalities	0	0	2
Porsche Leipzig GmbH			
Accidents [2]	18	23	30
Lost days [3]	197	293	194
Fatalities	0	0	0

Injury rate [1]	2021	2020	2019
Porsche AG	5.7	6.1	6.1
Porsche Leipzig GmbH	2.9	4.0	4.6

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