

Workforce Productivity Navigator 2025

08/12/2025 A benchmark study across German industries.

Germany's productivity gap is widening – driven by outdated structures, rigid hierarchies, and a culture of risk aversion. While global peers accelerate through digitalization and lean models, many German companies remain anchored in bureaucracy. Yet the Workforce Productivity Navigator 2025 reveals a striking divide: almost half of companies are stagnating or declining, while a significant share is breaking away with double-digit growth.

This benchmark analysis by Porsche Consulting compares industries, identifies national champions, and uncovers the organizational levers behind high performance. It shows how structure, culture, and technology must align to unlock productivity and why enabling knowledge work is the key to future competitiveness.

Read the study in full length: Workforce Productivity Navigator 2025.

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