



GRI-Content-Index

18/03/2022 Here you can find the GRI Content Index from the Porsche Annual & Sustainability Report 2021.

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At Porsche AG, responsibility for purchasing from external suppliers lies with the Procurement department. During the 2021 financial year the total procurement volume of production material was MEUR 8,884 (Porsche AG including Volkswagen SK). The volume of non-production material purchased during the same period was MEUR 2,590 (Porsche AG excluding subsidiaries). There were 1,567 suppliers of production material and 5,620 suppliers of non-production material during financial year 2021. In terms of supplier locations (according to billing address of creditor), the vast majority of suppliers were based in the EU (production material: 1,510 (96 per cent); non-production material: 5,573 (99 per cent)).	
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Porsche's total purchasing volume continued to grow during the current reporting period. The renewed increase in vehicle sales figures in 2021, also boosted by new models, generated a corresponding increase in the volume of production material purchased. The purchasing volume in the area of non-production material decreased slightly compared with the previous year, but remained at a high level. There were, however, no significant structural changes with an impact on the supply chain during the reporting period.	
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Porsche AG implements the precautionary principle at its German sites as part of its compliance with the legal regulations. By implementing an environmental and energy management system such as ISO 14001/ISO 50001 within the organisation, this compliance is checked, verified and, if necessary, corrective measures are taken. For Porsche AG, the environmental management system is primarily a tool for the foresighted	

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Porsche reports comprehensive financial key figures and the economic value distributed.	
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Grants from public bodies of € 33 million (2020: € 38 million, 2019: € 0 million) were offset against the acquisition costs for property, plant and equipment. It is assumed that all of the conditions associated with these grants have been met. Performance-related grants from public bodies totalled € 53 million during the current financial year (2020: € 72 million, 2019: € 30 million). The federal state has no direct involvement in the	

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shareholder structure of Dr. Ing. h.c. F. Porsche AG. The latter is wholly owned by Porsche Holding Stuttgart GmbH, which is in turn a wholly-owned subsidiary of VW AG. The federal state of Lower Saxony and the Hanover-based Hannoversche Beteiligungsgesellschaft mbH held more than 20.00 per cent of the voting rights in Volkswagen AG as at 31 December 2021. Moreover, the General Meeting of Volkswagen AG decided on 3 December 2009 that the state of Lower Saxony is allowed to appoint two members to its supervisory board (right of appointment).	
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Porsche does not make a distinction between employees and workers who are not employees but whose work and/or workplace is controlled by the organization.	
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Porsche does not make a distinction between employees and workers who	

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are not employees but whose work and/or workplace is controlled by the organization, and does not show the individual categories for work-related injuries (level of detail not material).	
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Porsche is not aware of any operations or suppliers in which the right to freedom of association and collective bargaining has been breached or may be at risk. To safeguard the right to freedom of association and collective bargaining, Porsche is among other things a member of the employer association Südwestmetall and Porsche Leipzig GmbH a member of the Sächsischen Metall- und Elektroindustrie (VSME) association.	
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Porsche is aware of the challenges in its supply chain in this respect. Regular analyses show that the risk of child or forced labour with regard to the company's main suppliers is very low. This is related to the fact that deliveries to Porsche originate almost exclusively from OECD countries. The vast majority of deliveries are from within Germany or the European Union (breakdown of purchasing volume by creditors billing address). The assessment of the country's risk and specific checking for breaches against human rights have been taken into account by Porsche as part of the S-rating procedure in the awarding of all contracts since 1 July 2019.	

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The S-rating also explicitly covers the area of child labour and young workers. In the reporting year, no increased risk was identified in this regard among our direct suppliers.	
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Porsche is aware of the challenges in its supply chain in this respect. In order to be able to make a statement about the value attached to sustainability in certain regions of the world before making the first personal contact with a potential new supplier, the Volkswagen Group has carried out a country risk analysis with the support of independent institutions. Porsche has access to these analyses, and regularly compares the findings against its own supplier base. The assessment of the country's risk and specific checking for breaches against human rights have been taken into account by Porsche as part of the S-rating procedure in the awarding of all contracts since 1 July 2019. The S-rating also explicitly includes the area of forced or compulsory labor. In the reporting year, no increased risk was identified in this regard among our direct suppliers.	
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As part of the human rights policies and procedures training programme, more than 340 employees from the Procurement division were given training in the reporting year. A total of around 88 per cent of employees in this department have received training on the subject of human rights policies and procedures.	
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During the reporting year, twelve contracts worth more than ten million euros that were classed as significant investment agreements (no services) were awarded. All of these investment agreements include human rights clauses or were checked from a human rights perspective.	
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Detailed information is provided in the Report on Risks and Opportunities in the Volkswagen Group Management Report 2021.	

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