Governance and Transparency

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Porsche sees acting and doing business with integrity as an essential foundation for all business activities. In the strategy field of governance and transparency, Porsche is therefore working continuously to increase transparency and responsible corporate governance.

In 2022, Porsche further expanded the ESG management system that was introduced in 2021: the central compliance qualification concept has been harmonized and a mechanism for filing complaints relating to human rights has been introduced. A new “Tone from the Middle” policy has also been developed in order for managers to raise employee awareness.

In order to monitor the requirements of Germany’s Supply Chain Due Diligence Act (LkSG), Porsche published the Group Business and Human Rights Guidelines in 2022. These Group guidelines establish an overarching framework for controlling the duties of care relating to human rights and the environment under the Supply Chain Due Diligence Act. The Group guidelines also provide for the formation of a Business and Human Rights Council, which will monitor compliance with these duties of
In 2022, the Supervisory Board of Porsche decided that sustainability targets should be a criterion in the remuneration system for the Executive Board from the 2023 financial year onwards. The Executive Board has made the same decision for the management of Porsche and selected national subsidiaries.